

Vedanta Gift Policy

As part of our overriding philosophy and good governance, Vedanta Resources Plc [the “Company”] discourages all its team members from receiving gifts except those of insignificant commercial value. Team members include all employees / retainers / advisors etc. of the company and all its subsidiaries.

Individuals should make every effort to refuse or return gifts having commercial value. Under exceptional circumstances if gifts are to be accepted, then the same should be reported to the immediate superior and deposited with the Company Secretary. Perishable gift items may be distributed in office. Company Secretary should circulate details of such gifts to the Company CEO / Unit Head on a bi-monthly basis.

This policy should be followed in letter and spirit.

If any team member has any questions about this policy, they are advised to contact the Company Secretary / HR Head.

Sd/-
Din Dayal Jalan
Chief Financial Officer,
Vedanta Limited