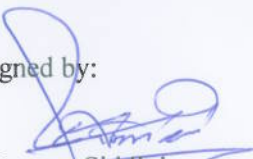


### HSE Policy

We, at TSPL, reaffirm our commitment that the health and safety of all our Stakeholders and preservation of Environment is of paramount importance and takes precedence in all our business decisions. The health and safety of our employees and all other persons who may be impacted by TSPL's operation is our prime concern and in pursuit of this belief and commitment, TSPL strives to:

- Ensure total compliance with all applicable occupational health, safety and Environment regulations and all other statutory obligations as may be applicable to TSPL from time to time.
- Develop, implement and maintain HSE management systems aligned with our commitments and beliefs and consistent with worlds-class standards so as to minimise health and safety hazards to our stakeholders and all others influenced by our activities.
- Integrate health and safety procedures and best practices into every operational activity with assigned line-functional responsibilities at all levels for improving and sustaining Health & Safety performance.
- Involve our employees in maintaining a safe and healthy workplace through periodic reviews of operational procedures, safe methods of work and a safe work environment.
- Develop a culture of safety through active leadership and provide appropriate training at all levels to enable employees to fulfil Health & Safety obligations.
- Incorporate appropriate health and safety criteria into business decisions for selection of plant and machinery, performance appraisals of individuals and appointments in key positions.
- Ensure availability at all times of appropriate resources to implement HSE policy of the company.
- Continually identify OH&S and Environmental Hazards, assess and control the risks within practicable limits in our operations through inspections, audits and other Risk Assessment tools.
- Improve and enhance environmental conditions and avoid, reduce or mitigate the environmental impacts to neighbouring communities including air and water emissions and noise pollution.
- Conserve natural resources, through adopting environment friendly and energy efficient technologies and processes. We are committed to managing waste from our operations and will adopt prudent principles of waste management.
- Implement regular health surveillance and risk-based monitoring of employees;
- Influence and communicate our contractors, suppliers, transporters & other stakeholders to adopt principles and practice adopted by us.
- Promote a positive HSE culture within our organisation through effective communication, participation and consultation with all employees in the workplace.
- Actively communicate this policy to all stakeholders by suitable means and periodically review its relevance in a continuously changing business environment.

Signed by:



Mansoor Siddiqi  
Occupier, Talwandi Sabo Power Limited  
Date: October 20, 2015