



Social Policy

At TSPL, We are committed to the principles of sustainable development, protecting human life, health and Environment, ensuring social well-being and adding value to the communities. We respect human dignity and that lies at the core of our business philosophy and business operations. We strive to manage our businesses in a fair and equitable manner meeting all our social responsibilities as a direct and indirect employer and respect the human rights of all our stakeholders.

TSPL strives to:

- promoting good communication and engagement within and between the resources sector and stakeholders;
- Comply with or exceed the legislative requirement in all jurisdictions in which it operates and develop systems to identify, manage, and mitigate risks and adverse impacts on communities and environment. We will also strive to uphold labour and human rights aligned with national and international regulations as applicable;
- Respect the social, economic, cultural and human rights of communities and preserve the culture and heritage of the local communities and socially vulnerable groups and seek broad-based support for our operations;
- Consult and inform stakeholders in matters that affect them. We will regularly communicate social performance in an accurate, transparent and timely manner to stakeholders;
- Developing and maintaining relations with key government and non government stakeholders and working with key stakeholders to achieve an equitable regulatory framework;
- Demand and foster leadership, learning and growth so as to deliver value to the organisation and society in a socially responsibility manner and train people and provide resources to meet social responsibility, objectives and targets;
- Adopt sustainable development as an integral part of the business plan and put in place an appropriate institutional structure to plan and implement community development initiatives prioritizing local needs and ensuring long term sustainable benefits to communities;
- The Social policy will be reviewed regularly.

Signed by:

C N Singh
COO, Talwandi Sabo Power Limited
Date: 01st October 2016