



Supplier and Contractor Sustainability Management policy

At TSPL, we aim to oversee the activities of contractors and their employees in a way that ensures the welfare, health and safety of themselves, TSPL employees and others, and supports our policies to sustainability and protection of the environment.

TSPL strives to:

- Minimise risk associated with occupational hazards and prevent injury and ill health to contractor employees working on TSPL site;
- Proactively influence and encourage our suppliers and contractors to adopt principles and practise which are in line with, and support, our own policies and code of conduct and ensure they comply with applicable legal obligations;
- Ensure appropriate and relevant information and instruction is made available to suppliers and contractors on sustainability matters ;
- Ensure we have effective contractor management systems in place and we conduct evaluation of competence and sustainability performance prior to contract approval and throughout contract duration;
- Ensure that our supplier and contractor relationships are conducted in a fair, proper and transparent manner.
- The Supplier and Contractor Sustainability Management policy will be reviewed regularly

Signed by:

A handwritten signature in black ink, appearing to read "C N Singh", written over a light blue horizontal line.

C N Singh
COO, Talwandi Sabo Power Limited
Date: 01st October 2016