

# Corporate Social Responsibility Policy

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Talwandi Sabo Power Limited  
(1980 MW Thermal Power Plant)  
Village- Banawala, Mansa - Talwandi Sabo Road,  
Distt., Mansa, Punjab

## A. Title and Applicability

- This “Corporate Social Responsibility Policy” of Talwandi Sabo Power Limited has been developed in accordance with Section 135 of the Companies Act, 2013 on CSR and the CSR rules notified by the Ministry of Corporate Affairs, GOI on 27th February 2014.
- The Policy shall be applicable to all CSR projects/programs undertaken by the Company as per Schedule VII of the Act.

## B. CSR Objective

As a socially responsible organization TSPL recognizes its capability of influencing and affecting the society in its areas of operation. The company is ready to take the responsibility for preparing its stakeholders for meeting with prospective challenges that might occur due to its operations. For us, CSR is the integration of business and social processes in the way of fulfilling legal and societal obligations. Through CSR the corporate is directly able to reach out to its stakeholders and positively influence their lives on day to day basis; simultaneously sensitising and motivating its employee towards fulfilling their societal obligation. It hence, provides the employees with opportunities to participate in its programs of mass welfare and instil a feeling of comradeship for the community.

## C. CSR Vision

Sustainable development of communities in and around our operation by enabling and partnering for optimum growth.

## D. CSR Mission

- Strive to improve the socio-economic status of the communities around us.
- Accelerate social change in the communities around us in a sustainable manner and through participatory approach.

## E. Policy details

At TSPL, we believe in the principle of equity there by creating favourable ambiance for the growth and development of all of its stakeholders. Hence, we are committed to, though not limited to.

### ➤ Partnerships

Synergize partnerships with stakeholders to widen the company's reach and leverage upon collective experience, wisdom, and resources to advance learning and growth in a mutually benefitting manner. To encourage sustainable socio-economic development participation all stakeholders' will be ensured in all process and program as the basic tenet of our CSR work. Thus, a 4P approach – People, Public, Private –Partnership shall be adopted for all CSR initiatives. Our main focus will be on enabling stakeholders towards achieving optimum growth, so that they can become our pro-active partners in progress.

### ➤ Inclusion of all

Adopting the principal of equity TSPL shall serve its stakeholders without any distinction of caste, creed, class or race.

We shall actively engage with our partners in progress respecting their cultural ethnicity, dignity and sentiments, and actively foster and maintain a positive relationship with people in areas where the Company operates.

## F. CSR Focus

### ➤ Strategic

- Linking CSR objectives to business objectives
- 4-P approach to ensure sustainability of the initiatives by participation of all stakeholders.
- Integration with Stakeholders for inclusive development
- Establish good relationship with community
- Promote goodwill with National and International stakeholders

### ➤ Thematic

We will focus on following thematic areas which impact overall socio-economic growth and empowerment of our stakeholders-

- **Fostering development by Health and Livelihood-** Health and livelihood are closely interlinked to each other. Any positive or negative variation in any one will affect other. Under CSR, our focus is on promoting good health along with creating opportunities for livelihood. Special focus will be on vulnerable section of the society.

- **Improving the level of Education-** Operationalise Right to Education in our neighbouring communities is our prime focus. Facilitate Government education system to strengthen existing systems by providing necessary support. Special focus will be on strengthening delivery process and creating favourable environment in schools to learn.
- **Environment protection and restoration-** Promote practices that will help in conservation of natural resources, energy and reduce waste. Special focus is on minimizing impact of our operations on environment at all times.
- **Promoting traditional sports and culture-** We will also focus on nurturing and promoting rural and local sports talent and provide opportunities for local sports development via both social and physical infrastructure.
- Other activities that facilitate implementation of initiatives under core thematic areas.
- Participate in programs of national importance including but not limited to disaster mitigation, rescue, relief and rehabilitation.

The list of CSR activities and implementation modalities may be modified from time to time, as per recommendations of the CSR Committee of the Company. The surplus, if any, arising out of CSR initiatives of the Company shall not form part of its business profits.

## G. Monitoring and Reporting

In order to ensure effective utilization of CSR funds, successful implementation of CSR initiatives and measuring impacts, a comprehensive Monitoring and Reporting mechanism is being put in place. This includes-

- Programme Monitoring: to ensure time bound implementation of CSR initiatives.
- Evaluation: to understand the variance between desired outcome and actual outcome.
- Documentation and reporting: to ensure that all CSR initiatives properly documented. Monthly MIS will be maintained to track CSR progress.

## H. Review Mechanism

To ensure whether CSR initiatives are creating the desired impact on the ground regular reports will be shared with CSR Board Committee. CSR progress shall be regularly reviewed on:

- Budget allocation for CSR, amount spent on each activity
- Achievement against milestones and objectives

At TSPL the **CSR Board committee** consists of:

1. Mr. Gurminder Singh Kang – Independent Director
2. Ms. Mala Tadarwal – Independent Director
3. Ms. Pooja Somani – Non-Executive Director

## I. Responsibility

The responsibility for compliance with this policy lies with the CSR team, Senior Managers, Chief Executive Officer and the Directors working for TSPL.

## J. Review of Policy

The CSR Policy will be reviewed on or before 31<sup>st</sup> March, 2017 or as may be recommended by the CSR Board Committee of the Company.

Date of Ist Revision – 16.07.2015