

## **Corporate Social Responsibility Policy**

### **Talwandi Sabo Power Limited**

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Approved by	TSPL Board of Directors
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## TALWANDI SABO POWER LIMITED

### CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

#### A. Policy Objective

TSPL CSR Policy intends to:

- Fulfil the social responsibility of the company that positively impacts the society at large in an ethical and environment friendly manner
- Provide guidance in achieving the above objective and ensures that the Company operates on a consistent and compliant basis

#### B. CSR philosophy

We are committed to reinvest in the social good of our neighbourhood communities and nation with a strong belief that

- We can positively impact and contribute to the realization of integrated and inclusive development of the country, in partnership with National Government, and other local, national and international partners;
- We sustainable development of our businesses is dependent on sustainable, long lasting and mutually beneficial relationships with our stakeholders, especially the communities we work with;
- We partnerships with government, corporates and civil society/community institutions, offer a strong multiplier for complementing efforts, resources and to building sustainable solutions;
- Our employees have the potential to contribute not just to our business, but also towards building strong communities

#### C. CSR Focus Areas

The company will implement CSR in alignment with the Vedanta Limited focus initiatives, in line with the national and international development agendas with thrust on - Health, Education and Livelihoods. Apart from these areas company may initiate activities relating but not limited to:

- (i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and promotion of sanitation and making available safe drinking water;
- (ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
- (iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;

(v) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;

(vi) Measures for the benefit of armed forces veterans, war widows and their dependents;

(vii) Training to promote rural sports, nationally recognised sports, Paralympic sports and Olympic sports;

(viii) Contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;

(ix) Contributions or funds provided to technology incubators located within academic institutions which are approved by the central government;

(x) Rural development projects;

(xi) Slum area development;

Modifications may be made from time to time, as per recommendations of the CSR Committee of the Company with regard to the thrust areas and/ or activities that the company intends to execute under CSR. The surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the Company.

#### **D. Monitoring Mechanism**

TSPL CSR will have multi-tiered governance mechanism that will ensure effective implementation and monitoring in a defined timeline

- CSR Committee of the Board will govern and review CSR of the company at least twice a year
- Internal reviews by the CSR teams, Unit Executive Committee
- Periodic third party internal audits of CSR
- Baseline and impact assessment will be conducted every three years

#### **E. Communication**

We will voluntarily communicate about the social development programs of TSPL to our stakeholders.

#### **F. Responsibility**

The responsibility for compliance with the policy lies with the CSR committee, the Directors, Chief Operating Officers, Senior Management and all employees of TSPL

#### **G. Review of Policy**

This CSR Policy will be reviewed every three years or as may be recommended by the CSR Committee of the company.